



State Government Employee TDM Study



Welcome to the start of the 2025 legislative session!

We're excited to bring you the latest updates, insights, and opportunities for engagement in the transportation demand management (TDM) study. As the legislative season gets underway, we want to make sure you're well-informed about key bills that reflect recommendations from this study and provide you with tools to engage in the legislative process.



2025 TDM Legislative Snapshot



Six bills have been introduced that align with the recommendations of the TDM Study. These include two focused on incentives, one focused on parking waitlist management, one related to telework, and two with a broader focus on TDM strategies.

Click on each icon to view the full bill:

Incentive Focused



SB1092

Requires the establishment of a TDM Program for state employees, including fully subsidized transit passes, bikeshare passes, and a financial incentive for employees who opt out of an employee parking spot.



HB1302

Requires the establishment of a TDM Program for state employees, including fully subsidized transit passes, bikeshare passes, and a financial incentive for employees who opt out of an employee parking spot.

HB1302: Hearing scheduled for Thursday, January 30th at 10:00AM

- [Click Here to for the Meeting Agenda](#)

Parking Waitlist Management Focused



SB1093

Requires the implementation of a parking demand management program for state employees, including transitioning state employee parking from monthly to daily rates, reserve additional parking for daily parking/intermittent use, and a parking reservation software that would allow employees to reserve parking.

**SB1091**

Requires the Comptroller to assess telework eligibility of state positions and notify all eligible employees of their eligibility to telework

General TDM Program Focused**SB396**

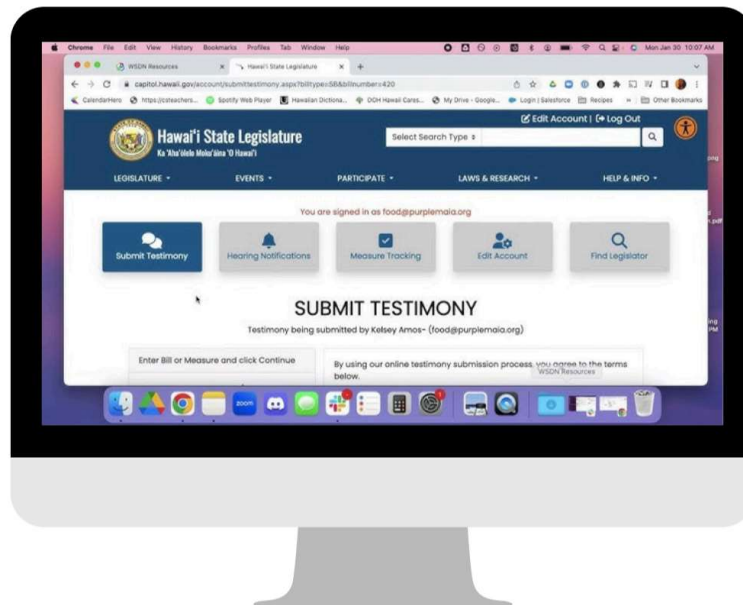
Requires the development and implementation of a Commuting Choice Benefit Program for all state employees.

**HB461**

Requires the development and implementation of a Commuting Choice Benefit Program for all state employees.

HB461: Hearing scheduled for Tuesday, February 4th at 9:00AM

- [Click Here for the Meeting Agenda](#)



The Hawaii State Public Library created a [Quick Guide](#) to get you started in the legislative process, and additional resources are available on the Legislative Reference Bureau's [Public Access Room website](#).



We hope you found this update insightful. Stay connected with us on our [Project Website](#) for more updates and comprehensive reports.

If you have any feedback or ideas, we'd love to hear from you at oahumpo@oahumpo.org. Don't forget to follow us on our social media platforms to stay in the loop [@OahuMPO](#)!

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