



State Government Employee TDM Study



Aloha and Happy New Year!

The OahuMPO team is excited to welcome you to 2025 and hope your year is off to a great start! We appreciate your continued interest in this project and we're excited to keep you informed as we move forward with the progress of this study.

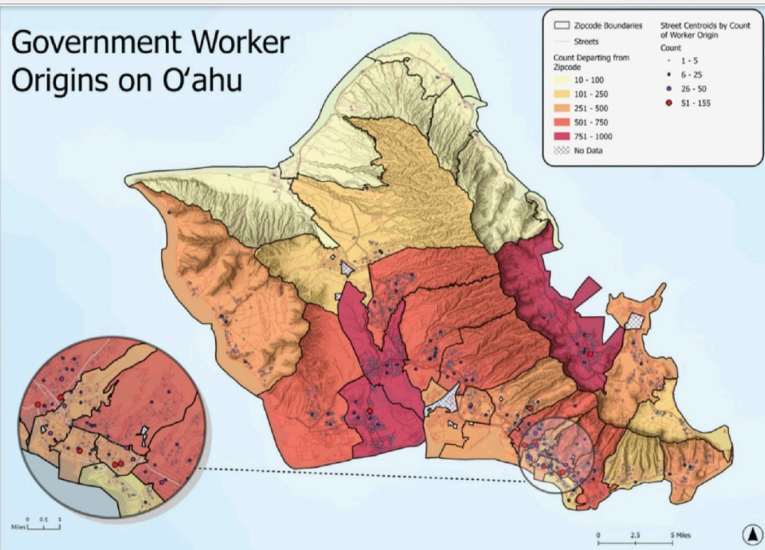


Study Updates

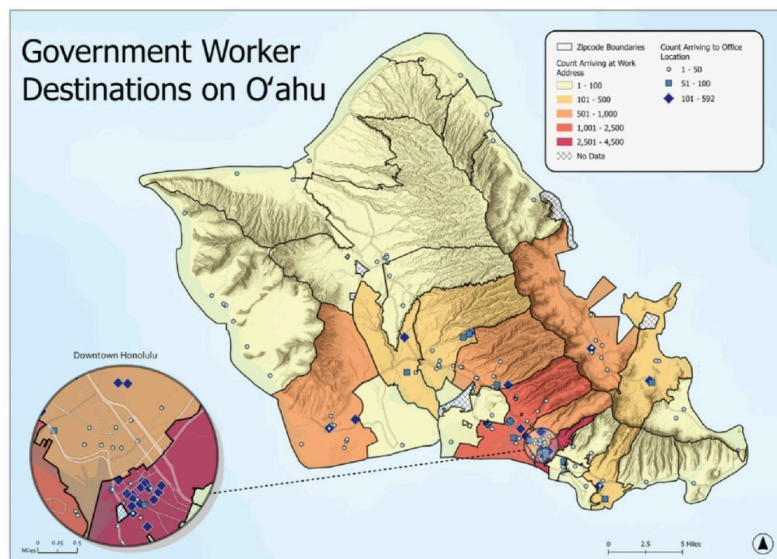


Travel Trends Analysis Technical Memo

This study included looking at commuting patterns of state employees to help target where and how to best serve the transportation needs of employees.



Where Employees Live



Where Employees Work

The maps above show where state employees live and work, revealing a concentration of people living in west, central, and windward O'ahu, as well as Honolulu. In contrast, fewer people live on the North Shore. The red areas on the map emphasize the most populated areas, showing that many people live in Honolulu and commute to Downtown Honolulu for work.

This analysis highlights the need for coordinated transportation planning to improve commute efficiency and accessibility. It also suggests the need for incentives to encourage people to choose more active and shared modes, particularly those who live closer to work.



Live & Work Location

Most state employees live in the west, central, urban, and windward regions of O'ahu, particularly around Honolulu, and commute to work in Downtown Honolulu.



Skyline Opportunity

With many State employees commuting to town from West O'ahu, once operational to Downtown, Skyline presents a great option for many state employees, if employees can easily access a Skyline station and are provided an incentive.



Commuter Patterns

About 15% of employees live within 3 miles of their workplace, which suggests the potential to incentivize active and public transport for those who live close to their office.



Number of Stops

Over 50% of employees make no stops in their commute, which suggests opportunities for encouraging people to try more active and shared modes due to minimal disruption to convenience.



Travel Mode

Commuters overwhelmingly drive alone, while public transit and carpooling have lower adoption rates. This suggests the need to enhance transit services, improve convenience, and create stronger incentives for more active and shared modes of transportation.



Age and Commute Mode

Personal vehicle use is common, though younger employees tend to use public transit more.



Commute Length and Mode

Longer commutes correlated with higher use of transit and carpooling.

For a detailed overview of the Travel Trends Analysis Findings, please view the [Travel Trends Analysis Technical Memo \(PDF\)](#).

We hope you found this update insightful. Stay connected with us on our [Project Website](#) for more updates and comprehensive reports.

If you have any feedback or ideas, we'd love to hear from you at oahumpo@oahumpo.org. Don't forget to follow us on our social media platforms to stay in the loop [@OahuMPO](#)!



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www.oahumpo.org

Our mailing address is:
707 Richards St. Suite 200
Honolulu, HI 96813
oahumpo@oahumpo.org
(808) 587-2015

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