



State Government Employee TDM Study



Aloha!

During the 2026 legislative session, several transportation demand management (TDM)-related measures were introduced or reintroduced, reflecting continued interest in expanding commute options for state employees and advancing broader TDM strategies across Hawai'i. While none of these measures were enacted this session, they represent ongoing efforts to build support for TDM policies and help inform future legislative discussions. See below for a highlight of TDM measures.



Newly Introduced TDM Bills



Below is a summary of TDM related legislation that was newly introduced in the 2026 legislative session. [Click on each icon to view the full bill:](#)

Programs & Benefits Focus



SB2455

Requires the Director of Human Resources Development, with input from state partners, to create a Commuting Choice Benefit Program for all state employees and report to the Legislature.

Transit Focus

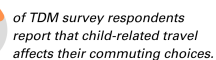


HB2034

Other TDM Bills of Interest



But... why does this matter to state employees? (



A fare-free transit program for keiki can reduce solo trips and traffic, making it easier for state employees who are parents to combine errands or use public transit.



SB2724

Requires employers with 20 or more employees to offer a parking cash-out instead of a parking subsidy and report to the Department of Transportation, which will set rules, issue fines, and report to the Legislature.



Incentive Focus



Parking & Demand Management Focus

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[RSS](#)**SB1093**

Requires a parking demand management program for state employees, including transitioning from monthly to daily rates, reserved spots for short-term use, and a parking reservation software.

Telework Focus**SB1091**

Requires the Comptroller to assess telework eligibility of state positions and notify all eligible employees of their eligibility to telework

General TDM Program Focus**SB396 / HB461**

Requires the Director of Human Resources Development, with input from state partners, to create a Commuting Choice Benefit Program for all state employees and report to the Legislature.

**All the TDM Bills Died...****>> Now What?**

The mix of re-introduced and new proposals signals:

- Continued legislative interest in TDM strategies
- Refinement and evolution of past proposals
- Ongoing opportunities to advance these concepts in future sessions

The Oahu Metropolitan Planning Organization will continue to monitor legislative activity and support TDM-related education and outreach efforts!

Stay Connected!

We hope you found this update insightful. Stay connected with us on our [Project Website](#) for more updates and comprehensive reports.

If you have any feedback or ideas, we'd love to hear from you at oahumpo@oahumpo.org. Don't forget to follow us on our social media platforms to stay in the loop [@OahuMPO](#)!

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